



HCS-5

Helicopter Combat Support Special Squadron Five's Command Coin rests among the Navy's Air Medals. The "Firehawks" were awarded more than 50 Air medals for their part in support of Special Forces operating in Iraq in support of Operation *Iraqi Freedom*.

features

The August issue focuses on our Navy Reservists currently serving in support of Operation Iraqi Freedom.



IBU-25

Navy Reserve security forces patrol the waters off the coast of Fujairah, United Arab Emirates, guarding the strategic port from terrorist attack.

6

SEABEES

Seabees work with Marines in construction efforts to rebuild the infrastructure of the fledgling democracy.

7



IRAQ

From off the Iraqi coast on oil platforms to deep in the desert, Navy Reservists are working daily to assure the people of Iraq stay free.

8



On the Cover



STG1 John Waters, 528th U.S. Navy Petroleum, Oil and Lubricants Supply Company, reinforces the "berm" surrounding a 50,000-gallon fuel bladder at Camp Anaconda in Balad, Iraq. The Reservists of the 528th have been supplying fuel to the troops since February.

Photo by JO3 J.Hastings/Mclver

TheNAVY RESERVIST

SUPPORT TO THE FLEET...READY AND FULLY INTEGRATED

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The Navy Reservist seeks action photos of Navy Reservists (minimum 300 dpi digital slides or negatives) that tell a story of Reserve training or support to the fleet. Please provide full identification of all individuals in the photograph to include their respective rate, rank and command. Photos should also include a visual information record identification number or VIRIN. Information about VIRINs is available online at www.mediacen.navy.mil/vi/virin.htm. Submissions should be received three weeks prior to publication month (i.e., June 10 for the July issue). Material will not be returned.

NEWS ONLINE

The Navy Reservist and the Navy Reserve News Service [electronic wire service] current and past issues can be accessed online at <http://navalreserve.navy.mil>. Navy Reserve NewsStand, a Web site featuring Navy Reserve news and photos, plus links to Navy fleet pages, can be viewed at www.news.navy.mil/local/nrf.

CHANGE OF ADDRESS

Selected Reservists with address changes need to provide updates to their database diary entry (via their unit commanding officer) to Full Time Support personnel at local Naval Reserve Activities. Individuals who are not Selected Reservists and need to change their address should mail their request, along with a copy of their mailing label, to The Navy Reservist.

commander's view



VADM John G. Cotton

It has been a very busy summer for the Navy, in both its active and reserve components! *Summer Pulse '04* has eight Carrier Strike Groups deployed around the world, demonstrating our surge capability in support of the Fleet Response Plan (FRP) and the Global War on Terrorism (GWOT).

Our Sailors continue to perform superbly; about 27 percent of the Navy Reserve Force (over 23,000 SELRES and FTS) are on some type of operational support orders every week. Active Reserve

Integration (ARI) is proving to be effective in every Navy community, capability and at every base or station. We continue to get numerous calls praising our "can do" enthusiasm and attitude. You're making a difference, and they're requesting even more Reserve support. Thanks for leaning forward and supporting the fleet...they're really noticing our efforts. Communication with the supported commands will be critical to the success of ARI, and we know that it will only improve as active component takes charge of reserve component...including requirements, manpower and readiness.

The National Apply Board results were released in mid-July. Congratulations to the many selectees that will lead our Force in the next two years. The competition for billets was once again very tough. We are indeed lucky to have such high-caliber Citizen Sailors dedicating their lives to service. Most Reservists are committing to much more than one weekend a month/two weeks per year, in support of the greatest Navy ever.

We were in Jacksonville, Fla., recently for a town hall meeting. After giving the Navy Reserve Vision brief to several hundred Reservists, the junior Sailor in the audience was asked to come forward and tell us why he serves. ADAN John Muchetti from MMFC at NAS Jacksonville looked sharp, was confident and articulate; he explained he was a Non-Prior Service accession and just wanted to serve his country and help win the war. We asked all the Sailors in the audience (everyone, officer and enlisted...we are all Sailors and have been for 228 years, sailing overseas to win our nation's wars) to stand and recite the "Sailor's Creed." The projector was supposed to show the words on a slide but had unfortunately been shut down during the question and answer session. As I scrambled to find a copy for this non-prior-service Seaman to read, he told all the Sailors that he didn't need a copy, he had it memorized and would recite it from heart. Wow! You could have heard a pin drop with the surprise of everyone. He did a great job and made everyone proud....setting an example for even the most senior Captains in the audience. Do you know it by heart? Excellent words to live by, 24/7/365.

We found out later from CMDM(SW) Jeff Rexford that ADAN Muchetti was the number one grad in NPS Boot Camp and had received the RADM Keith award. Our future is very bright with Sailors like him supporting the fleet and showing us what dedication and spirit is all about! For those in attendance that day, this is yet another great Navy memory that will not soon be forgotten.

In a very moving ceremony, that same day, we were privileged to award 16 Purple Heart medals to the heroes of NMCB-14 at NAS Jacksonville. With several hundred friends, family and military supporters in attendance, RADMj Ray Alexander, Deputy Commander,

First Naval Construction Division, told their deployment story, which demonstrates what Seabee "can do" is all about. Their unit continues to make a difference in Iraq, and these injured and healing heroes have much to be proud of. Thanks to all of their families and the entire Navy Region Southeast Team, active, Reserve, civilian and especially the Ombudsmen, for their continued support.

During a normal workday at Navy Reserve Center Detroit, SK2 Kent Price was surprised to get a phone call from the Pentagon, but he certainly wasn't shy about his joy at coming back to the Navy after 13 years. He is on a four-year recall as an Full Time Support. He's married and has five busy children. Price's mentor is HMC Peter Cornel, and his goal is to make Master Chief someday. FTS PNSA Amanda Tisdale serves at NAR Whidbey Island, Wa.; this is her first tour. She is from Australia and wants to complete college. Tisdale's mentor is PN1 Daniel Texidor. Her favorite Navy memory is of how proud her Dad was at her boot camp graduation. At NRC Honolulu, FTS SKSN Daniel High told us that he followed his family's tradition of serving in the Navy. His father just retired as a YN1 after serving our nation for 20 years. High has served for 2 years. His wife is in the Navy and is a PN2. He says meeting her is his favorite memory...what a family! High wants to work on his college degree and credits much of his success to date to his mentor, SK1 Angel Harrison.

FTS AE1 Jim Bellow from Naval Air Reserve Jacksonville has served since 1988 in several squadrons and at many bases. He fondly remembers flying around Norway in a P-3C "Orion." Married with two children, he says ATC Michael Large mentors him, providing excellent advice and counseling. His goal is to continue his education and get a college degree.

At REDCOM North East, FTS HN Tommy Sanger also followed his family tradition and joined the Navy to see the world. He is leaving the Navy in the fall with hopes of becoming a chiropractor in Seattle. When asked about his mentor, he claims that everyone helps him out, but especially HMC Kimberly Guessner. Also at REDCOM North East, YN1 Stephen Graham, drove us to and from the airport while telling us about his career, family and fun tours aboard USS America and USS Enterprise. During his four years in Millington at the Naval Personnel Command he was selected as the Junior Sailor of the Year. His mentor continues to be retired GMCM Harry Kantrovich. Graham looks forward to following in his mentors footsteps and becoming a Master Chief.

Customer Service - We issued a customer service survey this past Spring to capture force-wide metrics on how our Reservists feel they are being supported by the Navy Reserve. The results have been collated and evaluated, and they will be posted shortly on our Web site. Visit the password protected page <https://reserves.navy.mil/Private/Staff/Centers/Forces+Command/WhatsNew/CustomerService/default.htm> to access results.

Stay busy and focused on support to the fleet, and most of all, travel safely during your summer vacation. We continue to lose too many Sailors to unfortunate accidents that could have been prevented. Plan your trips and fun, and practice the same operational risk management at home that you do at your unit. Communicate with your family members about safety, especially the young drivers. And most of all, remember that alcohol is a major contributor in many vehicular accidents.

John G. Cotton
Chief of Navy Reserve

sailors matter



FORMC(AW/NAC)
Thomas W. Mobley

I am committed to excellence and the fair treatment of all.” The last line of the “Sailor’s Creed” helps define our role as Sailors. With all the current changes in the Navy we must be vigilant about our commitment to excellence. Excellence and fair treatment are qualities of good leadership and remains paramount. Leadership, good or bad impacts each Sailor and the treatment we receive from others greatly influences our leadership style. Good leaders teach our core values in positive ways and encourage proper growth.

Commitment to excellence and leadership includes the use of respect at all levels of the chain of command. Professional and personal respect is both important to our Sailors, especially during this time of change.

As the Navy continues its alignment of active and reserve components, we need to ensure we don’t lose sight of the importance of leadership. While we must be concerned with how change will impact each of us personally, we must also continue to mentor those around us to take advantage of the positive energy of change. Our leaders are critical in maintaining every aspect of readiness and the successful accomplishment of our Navy’s mission. Remain committed

to excellence.

Respecting your Sailors includes ensuring that each has the opportunity to learn from your guidance. Listen to your subordinates and treat them each fairly. Leaders must ask the difficult questions in order to counsel our Sailors effectively. In our current high-tempo environment, our Sailors are facing additional challenges, and we have seen an increase in concerns from our Sailors. Take a proactive approach with your Sailors vice a reactive approach. Find creative ways to prepare your Sailors and head off future difficulties. In my travels, Sailors have expressed a variety of concerns arising from demobilization. With a proactive approach, our Sailors will get the assistance they need before the issue becomes too large for them to handle alone.

Many tools are available for each of us to learn how to be better leaders and mentors. As we move into the future, the five Vector Model (5VM) will list specific resources for mentors and leaders. NKO offers some great guides for leadership and mentoring. Each of us has the responsibility to continue to gain more skills to help our Sailors; talk with your own mentors, your supervisors, and other Sailors to learn their personal “best practices” in leadership and mentoring. Your growth and experiences will reflect your commitment to excellence and the fair treatment of all.

Thomas W. Mobley
Navy Reserve Force Master Chief

what’s new

NSIPS provides Sailors round-the-clock record access

MILLINGTON, Tenn. – The Navy Standard Integrated Personnel System (NSIPS) is now the single repository for personnel and pay data for all active-duty and Reserve Sailors in the Navy.

Currently being deployed in a Web-enabled version, NSIPS offers Sailors around-the-clock access to their personnel information.

In testing for more than five years, NSIPS has been used by thousands of Navy Reservists to update key personnel information, and by four Personnel Support Detachment (PSD) sites to update pay and personnel information for customers.

The system allows access for shore-based Sailors using an NMCI computer, or any Web-enabled personal computer with a DoD Public Key Infrastructure (PKI) certificate. For ships that don’t maintain a secure Internet connection, NSIPS provides the ability to send and receive work items, updates and records to and from the main server. NSIPS ensures Sailors’ privacy by using the latest in Secure Socket Layer (SSL) encryption technology.

NSIPS also offers promising future capabilities. In the first quarter of fiscal year ’05, Sailors will be able to use NSIPS self-service functions to verify their personal information in their Electronic Service Record (ESR). Sailors will be able to update their own record for functions, such as mailing address, phone, emergency contact information, race and religion.

NSIPS brings tangible benefits to the Navy, replacing four legacy pay and personnel input systems. Also, as NSIPS is a Web-based system, local personnel sites no longer have to maintain hardware or software for legacy systems. Application updates are completed on

one Web server, eliminating the need to send software updates to the individual personnel processing locations around the world. All PSDs and customer service desks are scheduled to be fully functional on NSIPS by the end of 2004.

Sailors can sign up for self-service access and view their information online in minutes. To request access to NSIPS for the first time, visit <https://npsips.nmci.navy.mil> and complete a System Access Authorization Request (SARR), then click on Existing Users (Self Service).

—LTJG Mike Morley, Navy Personnel Command Public Affairs

Online tool for managing traffic-safety risks now available to Sailors

NORFOLK – Navy supervisors looking for innovative ways to discuss the risks of driving have access to a new source at the Army Safety Management System (ASMIS), which has just been made available to Navy personnel.

ASMIS is an online, interactive program that guides users through a risk-analysis of a trip they plan to take on the highway. ASMIS is run by the Army Safety Center.

After registering at the ASMIS site, users fill in the details of their planned trip, such as starting point, destination and driving habits. Then they get a tailor-made risk analysis, along with specific guidance about steps to take to lower the risks.

The system also provides a wealth of helpful safety information, covering such topics as fatigue, night driving and road rage. Another screen gives brief narratives of actual mishaps that happened during similar trips.

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